

**STUDENTS, UNIVERSITY,
INDUSTRY, + DONORS**

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The Dandy Scroll

2026 Scholarship Banquet

A man in a dark blue suit, light blue shirt, and red tie is standing at a wooden podium, speaking into a microphone. He is looking slightly to his left. The podium has a microphone and a small sign on it. The background is a plain wall.

At this year's Fall Scholarship Banquet, we welcomed 185 students, including our 50 new members of the Class of 2030!

As we continue to grow, we rely on our dedicated volunteers to help us mentor these future engineers. Our volunteers completed resume and mock interview workshops with each of our students, and each student got a jump-start on building their network by meeting more than 200 people in attendance at the banquet! The students mingled with many industry representatives, including a CEO, CFO, vice presidents, engineers, and human resources directors from companies who will be on campus interviewing this fall.

In addition to the networking and resume and interview prep, we also took professional headshots for each of our students. These headshots and the students' resumes are accessible on our website as a benefit for our corporate members, and this helps our students as they begin searching for the company that they'll choose as their co-op or full-time employer. We also tested them on UMPF trivia and gave out prizes during our third annual Kahoot! game. The entire evening is designed to welcome the students to the UMPF and introduce them to the people who will be helping them through the next four years and beyond. As part of that introduction, our 60

corporate members provided enough gifts to fill *three* first-year welcome gift bags for each of our 50 new students!

Marty Richard, '99 ELE, Managing Director of the Sappi Somerset Mill and UMPF alum, delivered our Keynote Address. Marty shared a little bit of his story, which in his words, "really began over 100 years ago, when my great-grandparents decided to pack up and move from northeastern New Brunswick, Canada to eastern Maine because they heard there were jobs at a newly constructed paper mill located on the St. Croix River. Since then, every generation of my family has been part of this industry; my sons being the fifth."

He offered the following to our students: "My advice to you is to be curious, be willing to learn, work hard, and when an opportunity comes along that makes you a little uncomfortable, don't automatically say no. It's very unlikely that your career path will lead exactly where you are planning for it to go as you're sitting here tonight. Doing things that are uncomfortable, or even a little scary, can be some of the best decisions you make in your career."

Lastly, he said, "Your technical skills will likely get you your first opportunity, but your character, your attitude, your work ethic, and the way you treat people will have a lot to do with how far you go." In our opinion, this is true not only in your professional career but also your personal life. Thank you, Marty, for sharing these words of wisdom with our students!

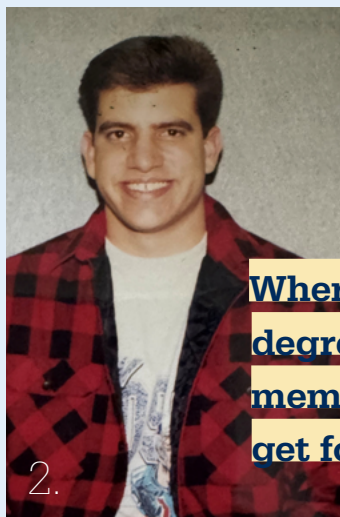
To help prepare our students for the fall interview season, industry volunteers joined us on campus to conduct resume and interview workshops, attend the Scholarship Committee Meeting, and to award fall scholarship checks to our students. Many thanks to **Shawn Albert** of GAC Chemical; **Katherine Bell** of Huhtamaki; **Steve Jose** of Solenis; **Mike Michaud** of the UMaine Board of Trustees; **Addie Nadeau** of KEAN Engineering; **Matt Nevells** of Andritz; **Chris Plant** of Ingredion; **Annette Smith-Wright** of Irving Tissue; **Lucas Preble** and **Suzelle Allain** of ND Paper; **Mark Kowlzan**, **Kent Pflederer**, and **Dana Cook** of Packaging Corporation of America; **Kirk Ross**, **Tony Ouellette**, **Marty Richard**, **Chris Francis**, and **Maddy Logan** of Sappi North America; **Shawn Babin** of Twin Rivers; and **Sean Meisel** of Sylvamo. Many of these volunteers also helped us conduct these workshops remotely over the course of this summer. In addition to those listed above, other industry representatives who helped us with interview and resume workshops included **Monique Claverie** of UPM; **Grace Gilboe**, **Austin Gilboe**, and **Amy Herrick** of Sappi; **Kelly Helein** of Stratus Solutions; **Scott Frasca** of MiniFIBERS; **Elaina Stefanick** of Packaging Corporation of America; **Jess Vigneault** of TimberHP; and **Meagan Dube** of Onyx.

Far left: Keynote speaker Marty Richard, '99 ELE. **At right, clockwise:** The UMPPF Class of 2027; welcome gift bags courtesy of our corporate members; first-year CHE students and Consider Engineering alumni Lukas Pounder, Jayden LePage, and Evvie Burnes at their first Fall Scholarship Banquet; PCA Chairman and CEO Mark Kowlzan with first-year CHE students Richard Pocius, Steven Ryan, and Caleb Saucier.



Class of 1996

One Degree. Four Paths. Endless Possibility.



Where can a Chemical Engineering degree from UMaine take you? Ask four members of the Class of 1996, and you'll get four very different answers.



Same degree. Same graduating year. Completely different journeys.

That's exactly the point. A ChemE degree from UMaine isn't a single road. It's a foundation that can take you wherever your curiosity, drive, and willingness to say yes lead you.

SCOTT VARNEY
VP of Service, Voith Paper

Scott Varney graduated with a clear goal: work in mill production and become a mill manager. Fifteen years in, a personal decision changed

everything. To bring his young family closer to grandparents, he relocated to the Lewiston/Auburn area and moved into sales.

The same companies that told him in college he wasn't cut out for sales watched him become Salesman of the Year at BTG Americas and take on sales responsibility across North and South America. His operations background was his greatest asset. "I had walked in the shoes of my new customers," he says.

Today, as VP of Service at Voith Paper, Scott focuses on building the teams and systems that make customer interactions excellent. He has also stayed close to UMPPF, advocating for Foundation membership at BTG and Voith, attending Paper Days, establishing a named scholarship with his wife, and joining the Board of Directors. "I want to give back to the next generation," he says.

His advice to students: learn everything you can, and stay open to where it leads.

"You don't know where your career will end up. Be open to the opportunities."

CHAD MARTIN

President, North America PMC, AstenJohnson

Chad Martin grew up in Winslow, Maine, picturing a job and a life close to home. What he built instead is a 30-year career spanning R&D, product development, marketing, sales, and executive leadership, plus nine U.S. patents and teams managed across four countries.

None of it was planned. “I focused on making the most of the role I was in, learning as much as possible, and becoming the best I could at each job,” Chad says.

His early years on the manufacturing floor taught him how products actually get made, knowledge he carried into every role since. His first patent, a fabric coating that reduced sheet defects, came from that same curiosity. “What I learned early is that patents are rarely the result of one person working alone,” he says.

Now leading North America PMC at AstenJohnson, Chad has served on the UMPPF Board since 2020, a natural extension of what his career has taught him: success is something you build together.

“Innovation often comes from staying curious, asking questions, and being willing to challenge the way things have always been done.”

HEATHER DUBOIS

SVP Corporate Accounts, Institutional NA, Ecolab

When Heather DuBois arrived at UMaine, she expected a traditional path. UMPPF helped redirect her early, recommending a supplier co-op with Nalco Chemical. That placement changed everything.

From there, Heather built a career across sales, marketing, procurement, and commercial leadership, in industries from pulp and paper to pharmaceuticals, data centers, and hospitality. “Even in executive roles, I rely heavily on the analytical mindset I developed in engineering,” she says.

One formative moment came when she was placed in a general manager role over a division where she had no technical expertise. “It was the best gift I could have been given,” she says. “I could no longer lean on my technical skills.”

Mentorship has been a constant. Heather founded a Women’s Leadership Initiative chapter at a previous company that grew to more than 60 members. Her message to students: stay open, raise your hand for tough assignments, and lean on the Foundation.

“We are all so very fortunate to have the support, networking, and resources of the UMaine Pulp + Paper Foundation. They helped me begin my successful path, and I am forever grateful.”

ANNETTE SMITH-WRIGHT

Product Development and Quality Manager, Irving Consumer Products

Annette Smith-Wright graduated magna cum laude from UMaine with a ChemE degree and, by her own account, no clear picture of what came next. “The possibilities felt endless, and there was so much to explore and learn,” she says.

Nearly 30 years later, she has built deep expertise across the tissue sector, from Maine to New Brunswick to upstate New York. She has grown from technical services engineer to leading both product development and quality at Irving Consumer Products. “I firmly believe that the process makes the product,” she says.

The pandemic made the stakes of that work visible to everyone. “Most folks don’t realize how complex supply chains and manufacturing processes are until something goes wrong,” Annette says. “My colleagues and I take a lot of pride in ensuring that what we make is reliable and does its job well.”

Her advice to students: try as many different things as possible, and stay curious.

“While math and science often draw engineers to the field, it’s the human side of things that makes a career truly successful. Don’t neglect those skills.”

Members of the class of 1996:

1: Scott Varney; 2: Chad Martin;
3: Heather DuBois; 4: Annette Smith-Wright

From Campus to Career:

FALL INFO + INTERVIEW SUCCESS

There's nothing quite like the buzz of interviews and info sessions, when our students meet and talk with representatives from various pulp and paper companies. It's a chance for students to learn what each company does and consider whether they'd be a good fit for a co-op position — or even a full-time job after graduation.

On-Campus Interviews Pair Students With Opportunities

By mid-October, more than 675 co-op and senior interviews were conducted! Many of our seniors have already accepted positions with companies across the U.S., including PCA, Sappi, Onyx, and more. Others are in late-stage interviews with multiple companies.

A total of 26 companies across 56 locations scheduled interviews. UMPPF is grateful for their time, participation, and consideration of our talented students.



Summer Co-Op Highlights!



1. Ian Bishop '28 MEE at Graphic Packaging International in Kalamazoo, MI;; 2. Madden Buleza '29 CHE, Christian Tardy '27 MET, Kaden Pattershall '27 ECE, Sam Flannery '26 MEE, Carter Ward '28 EET, Nick Lenfest '26 CHE, Jackson Haskell '28 CHE, and Anna Eugene '26 CHE at PCA in Riverville, VA; 3. Hunter Clukey '27 MEE at Voith; 4. Andrew Lyons '27 MEE, Keegan Trainor '28 ELE, and Grace Longanecker '28 ELE at ECI; 5. Dakota Davis '28 MEE and Trace Kinney '29 EET at Sylvamo in Ticonderoga, NY; 6. Sappi Somerset co-ops (back row) Gabe Tibbetts '29 MEE, Nick Johnston '29 EET, Noah Gibbs '29 ECE, Michael Jakubisn '27 ELE, Dylan Kerns '29 CHE, Ben Chonko '28 MEE, Jared Newgard '27 MEE, (front row) Wyatt Stanley '27 EET, Drew Adams '27 ELE, Sam Grover '28 CHE, Maci Belanger '27 MEE, and David Doughty '28 MEE; 7. PCA Filer City, MI co-ops Henry Foster '27 MEE, Peyton Cyr '27 CHE, and Georgi Borg '27 ELE of UMPPF, with UMaine MEE student Ethan Brown; 8. Carli Frigon '27 MEE, Paige Bowden '29 CHE, Maddie Chaput '28 CHE, and Eli Swartz '28 MEE at P&G in Auburn, ME; 9. Ruby Harrison and Nora Freeman, both '28 CHE, at Smurfit Westrock in West Point, VA.

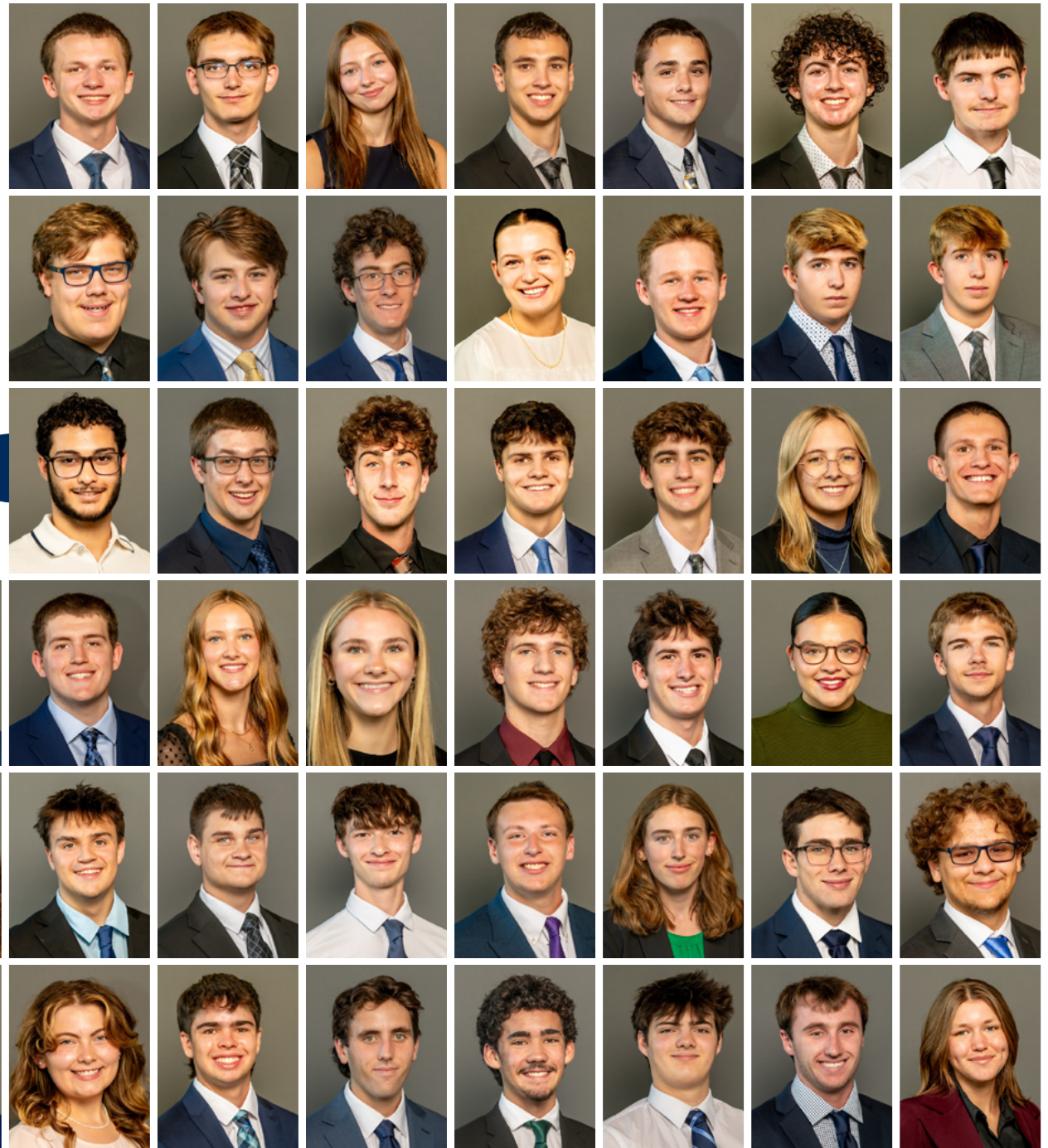


Double (or Triple) Take!

When a family chooses UMPPF more than once, we take it as the highest compliment. Meet our sibling scholars: Keira ('28 CHE) and Steven ('30 CHE) Ryan; Ethan ('29 MEE) and Aiden ('30 MEE) Vose; Ben ('28 MEE) and Nick ('28 CIE) Chonko; Hunter ('27 MEE) and Wyatt ('30 MEE) Clukey; Trent ('30 MET), Calvin ('28 CHE), and Marshall ('30 MET) Hersey. Not pictured: Layla ('27 CHE) and Lucca ('28 ECE) Parker.

Introducing the **Class of 2030!**

This fall, we're welcoming students from all over the Northeast (Massachusetts, Vermont, and New York), as far west as Oregon, and from North Carolina too! Don't worry, we've also got Maine covered, from Limestone to Kennebunk and Addison to Lyman. We love seeing the wide range of experiences and backgrounds our students are bringing to Orono this year!



High School Graduation Scholarship Presentations

Fifty incoming first year students, our biggest class yet, and all deserve to be honored at their high school graduation ceremonies.

We could not possibly attend all these ceremonies without the help of our incredible volunteers.

Matt Nevells of Andritz; **Steve Goulet** of Player Designs, Inc.; **Jesse Stephens** of IGIC; **Scott Frasca** of MiniFIBERS; **Megan Hooper** and **Makao Thompson** of Procter & Gamble; **Lucas Preble** of ND Paper; **Shelby Belanger**,

Ben Conner, Grace Gilboe, Tim Glatter, Marty Richard, Kirk Ross, Jacob Trask, and Ben Ward of Sappi; **Jamie Derosier** of Solenis; **Kim Downing** of Valmet; **Mat Michaud** of BTG/Voith; and **McKenna Goulette** and **Carrie Enos** of UMPPF awarded what is often the biggest scholarship of the night at awards ceremonies for high school seniors.

Thanks again to everyone who supports our students, and welcome to the Class of 2030!



Above: Scholarship recipients from the Class of 2030; **At right:** Pam Bolton with Jordan Doughty '28 CHE, Sydney Gray '28 CHE, and Natalie Hamlin '27 CHE outside the Ferland EEDC this summer; Pam at the UMPPF office beside her grandfather's scholarship plaque.



Bolton Legacy Honored

In July, we were thrilled to host Pamela Bolton on campus. Pam's grandfather, Philip S. Bolton, graduated from UMaine in 1913. He was a charter member and director of the UMPPF from 1950-1967. We hold a scholarship in his name that was established in 1969 by his wife.

While in Orono, Pam toured our Process Development Center with Dr. Colleen Walker, followed by the Advanced Structures and Composites Center and the Ferland Engineering Education and Design Center. With a background in public health, Pam was especially interested in Dr. David Neivandt's biomedical research, and he gave her a tour of his lab. We wrapped up her visit with lunch alongside chemical engineering students Natalie Hamlin, Sydney Gray, and Jordan Doughty, followed by a campus tour.

We love welcoming our donors back to campus and thanking them for supporting our students in so many ways. Thank you, Pam, and we hope to see you again soon!

Alumni News + Announcements

1980–1999

Bob Sherman, '96 EET, is now Principal and Founder of Sherman Electric, LLC in Park City, UT.

2000–2019

Marc Kirk, '04 CHE, is now Back End Mill Specialist supporting pulp, power, and recovery operations across the Sylvamo system.

Katrina Ferguson, '16 CHE, is now Account Manager with Nalco Water, an Ecolab Company.

Sage Duguay, '17 CHE, has launched an advice-only financial planning firm, Wealthy With Intention.

Pat Laliberte, '17 CHE, is now Account Manager with Nalco in Catawba, SC.

2020+

Jacob Trask, '20 CHE, is now Sr. Technical Specialist with Sappi North America in Skowhegan, ME.

Austin Gilboe, '21 CHE, is now Sr. Process Engineer with Sappi North America in Skowhegan, ME.

Andrew Kirk, '21 MEE, is now Power Superintendent with Smurfit Westrock in Florence, SC.

Hollie Morneault, '23 CHE, is now PM3 Production Engineer with Sappi North America in Skowhegan, ME.

Adam Rush, '23 CHE, is now PM1 Production Engineer with Sappi North America in Skowhegan, ME.

Shelby Belanger, '24 CHE, is now PM2 Production Engineer with Sappi North America in Skowhegan, ME.

Sean Meisel, '24 MEE, is now PS&D Front Line Leader with Sylvamo in Ticonderoga, NY.

Isaac Violette, '24 ECE, is now Electrical Project Engineer with Sappi North America in Skowhegan, ME.

William Brown, '25 MEE, is now Process Engineer with Procter & Gamble in Auburn, ME.

Ella Baldwin, '26 CHE, is now Process Engineer with Sappi North America in Skowhegan, ME.

Cooper Barrett, '26 CHE, is now Process Engineer with Sappi North America in Skowhegan, ME.

Katherine Bartlett, '26 FOR, is now Forester with Seven Islands Land Company in Ashland, ME.



Above: TAPPISafe Ambassador Leslie Petrie, Early Talent Program Manager Casie Case of PCA, and Maddie Chaput '28 CHE at Paper Days.

Gage Boudreau, '26 MEE, is now Field Service Expert (RGP) with Voith in Appleton, WI.

Lucas Carrier, '26 CHE, is now with Procter & Gamble in Auburn, ME.

Jacob Carroll, '26 CIE, is now Structural Design Engineer with Gartley and Dorsky in Camden, ME.

Eric Christopher, '26 MET, is now with ECI in Cumberland, ME.

Clark Condon, '26 MEE, is now Manufacturing Engineer with Compotech in Brewer, ME.

Silvia Davids, '26 CIE, is in Graduate School at the University of Maine.



Above: Silvia Davids '26 CIE and Colin Harris '26 MEE

Abby Davis, '26 CHE, is now Environmental Process Engineer with Sappi North America in Skowhegan, ME.

Anna Eugene, '26 CHE, is now with PCA in Riverville, VA.

Sam Flannery, '26 MEE, is now with PCA in Riverville, VA.

Cole Guimond, '26 CHE, is now Process Control Engineer with Smurfit Westrock in Roanoke Rapids, NC.

Connor Hall, '26 MEE, is now Reliability Engineer with Sappi North America in Skowhegan, ME.

Gabe Hall, '26 CHE, is now Process Engineer with Sappi North America in Skowhegan, ME.

Swaroop Handral, '26 EE/COE, is now Field Service Engineer with Voith in Charlotte, NC.

Collin Harris, '26 MEE, is in Graduate School at the University of Maine.

Alicia Havey, '26 CHE, is now Process Engineer with Sylvamo in Ticonderoga, NY.

Kasey Howell, '26 CHE, is now Process Engineer with Smurfit Westrock in West Point, VA.

Kenzie Karpinski, '26 CHE, is now with Procter & Gamble in Mehoopany, PA.

Roland Ladd, '26 MEE, is now Process Engineer with Graphic Packaging International in Kalamazoo, MI.



Nick Lenfest, '26 CHE, is now with PCA in Riverville, VA.

Jacob Levesque, '26 CHE, is now with PCA in Counce, TN.

Zoe North, '26 CHE, is now Environmental Engineer with Jacobs in Spokane, WA.

Aidan Pardue, '26 CHE, is now with Procter & Gamble in Auburn, ME.

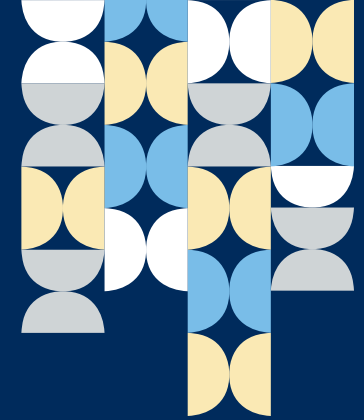
Collin Scobie, '26 EE, is now with Procter & Gamble in Mehoopany, PA.

Jacob Spaulding, '26 EET, is a Field Engineer with Cianbro in Brewer, ME.

Jakob Varney, '26 EE, is now with ECI in Cumberland, ME.

We love staying in touch with our UMPPF alumni.

Have you started a new position? Received a promotion? Celebrated a life milestone? Send your announcements our way, and we'll share your good news with the rest of the UMPPF family! info@UMainePPF.org



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Connections, inspiration, and support. Find out what staff, students, and our pulp and paper associates are up to by following our exciting journey on LinkedIn, Facebook, and Instagram!

 +   @UMPPF



Top left: UMPPF President Carrie Enos (right) with sophomore chemical engineering students at the Fall Scholarship Banquet. **Top right:** High school students take on the Sustainability Challenge at the Chip Moody Consider Engineering Program. **Bottom:** Members of our TAPPI Student Chapter explore Mexico on their Travel and Research Expedition.